

Burbank Unified School District
Instructional Services
REPORT TO THE BOARD

TO: Members of the Board of Education

FROM : John M. Paramo, Assistant Superintendent, Educational Services

PREPARED BY: John M. Paramo, Assistant Superintendent, Educational Services

SUBMITTED BY: Laura Erisman, Administrative Assistant

DATE: October 5, 2020

SUBJECT: Second Reading and Approval of the District Anti-Racist Statement

Background:

Through the work of the Equity, and Inclusion Committee, the Burbank Unified School District has been working with the community to identify areas where the district can improve. The committee includes sub committees that are working on specific areas of concern. The policy committee has been working on an anti-racist statement. While the district is not ready for an anti-racist policy, the committee is developing a safe environment and developing a series of

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